New European RC management framework and self-assessment tool

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The challenge after three decades of Responsible Care in Europe



1980 1990 2000 2000 2010 2020



Roll out and implementation of Responsible Care in Europe





Implementation of HSE standards



Introduction of Corporate Social Responsibility and sustainable development strategies

2017

Responsible
Care
rejuvenation
project initiates





Core elements of the Responsible Care rejuvenation











1. Connection of the Responsible Care Global Charter to standards & sustainability principles





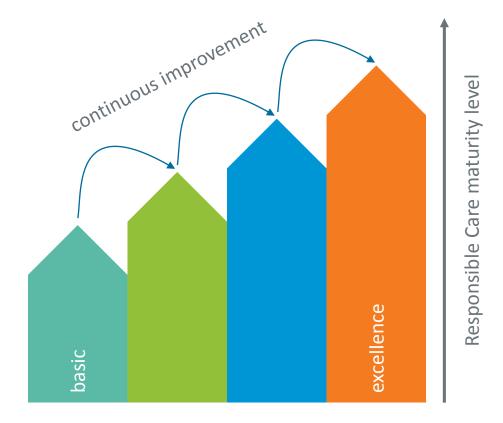






2. Creation of maturity levels driving continuous improvement











Maturity levels



Level 1: Commit to Responsible Care

The candidate commits to Responsible Care and starts acknowledging the implementation steps

Level 2: Initiate and Plan

= PD: Planning and Doing: ad hoc actions

Level 3: Improve continuously

= PDCA: Planning Doing Checking and Acting: full management system approach

Level 4: Promote and Sustain Excellence

= Improved performance, improved effectiveness, share best practices, front runner







Examples of maturity levels: Safeguarding people and the environment **



How are risks and exposures determined?

- Not systematically, but compliant to applicable legislation.
- b) Risk analyses are systematically applied to evaluate risks to employees related to processes, equipment and potential exposure to chemical, physical or biological agents.
- Applied risk analysis are workplace specific and individual specificities (pregnant women, handicaps, young employees, etc.) are taken into account with respect of privacy/confidentiality laws and protection of medical data of these workers.
- d) Good practices on risk analysis are promoted to business partners or through associations.







3. Development of practical support for regional implementation



- Management framework
- Self-assessment tool

Key characteristics

- User friendly
- Flexible adaptable to regional needs
- Suitable for all size of companies

- Integrating existing national and international practices
- Respecting the unique Responsible Care characteristics







Structure of the management framework and self-assessment tool



Corporate Leadership Culture (Organisational Governance)

Scope & commitment

Compliance & business ethics

Management structure

Ensure improvement

Resources

Competence, training & employee involvement

Safeguarding people and the environment

- Occupational Health & Safety
 - Process safety
 - SecurityEnvironment
- -Risk / impact
 assessment
 -PDCA
 -Operational control
 -Incident management
 & emergencies
 -Competence and

training

- Change management

Engineered by

Strengthening chemicals management systems

- Product design & improvement
- Prioritisation of products
 - Product information
 - Risk
 - characterization
 - Product risk management
- Value chain communication
 - GHS

Influencing business partners

- Responsible sourcing
- Labour rights
- Third party workers
- Distribution

Engaging Stakeholders

- Stakeholder assessments
- External dialogue & transparency
- Local communities

Contributing to Sustainability

- Materiality assessment
- Sustainable development
- Resource efficiency (incl. water and energy) Climate Change
- Climate Change (GHG emissions) Land use & biodiversity

The entire framework contributes to sustainability, specific focus questions are in chapter 6







What is the management framework?



- A guidebook (PDF) which explains the requirements of Responsible Care:
 - what it is
 - who the main actors are
 - what maturity levels are
 - how to implement it according to the six elements of the Responsible Care Global Charter.

 Based on Deming Cycle (PDCA Cycle), achieving continuous improvement











What is the Responsible Care self-assessment tool?



A questionnaire with 101 multiple-choice questions in excel

- Pre-fill buttons when ISO Certified
- Four answers for each question, reflecting the four maturity levels
- Implementation tips provided
- Answers linked with international and market standards















How much time does it take?





Total time required: ave. 3 hours





Number of questions to complete manually once certified



79 questions when 150



certified

70 questions when



certified

74 questions when so certified



81 questions when



certified

63 questions when so C





66 questions when 500 C retified





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53 questions when so the state of the state









67 questions when 💝 certified



55 questions when



certified

63 questions when (cototes of co



26 questions are linked to 43 questions are linked to









Responsible Care self-assessment tool tested by 52 companies over Europe





Testing feedback endorsed in the final version of the Responsible Care self-assessment tool







Value of the Responsible Care selfassessment tool



Answers help you to detect best practices.

This tool is a good complement to context analysis for every company.

Very well-structured tool. The tips can help with the definition of improvement actions and company goals.

The results and the "General Outcome" diagram present a visual demonstration of progress.

The general outcome, the tips and the specific reports can be used for the management review.

Engineered by

Useful tips on how to improve our performance.

Why use

this tool?

It is a good tool to evaluate gaps and have tips on how to fill them.

A good instrument for communicating the results to management or other stakeholders.

It is a good overview of essential requirements for the organisation.

Very beneficial to companies new to Responsible Care.

The tool can be used to compare findings from other internal assessments.





Thank you!

Questions?

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